

**KANSAS COMMISSION on PEACE OFFICERS'
STANDARDS and TRAINING
(KS•CPOST)**

**COMMISSION MEETING MINUTES
TABLE OF CONTENTS & ATTACHMENTS
March 2, 2005**

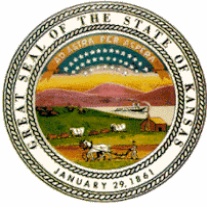
Table of Contents

<u>TOPIC</u>	<u>PAGE</u>
Welcome and Introduction of Guests.....	1
Approval of Minutes of Last Meeting.....	2
Report of Special Investigator.....	2
Commission Contact Information.....	2
Monthly Investigative Summary.....	2
KS•CPOST Integrity Bulletin.....	2
Municipal Training Reimbursement Fund (TY 2004).....	2
Committee Assignments.....	3
Handouts	3
Disciplinary Matter.....	3
Report of Director Ed H Pavey.....	3
Physical Plant.....	3
Docket Fee Revenue.....	4
Employment Actions.....	4
Basic Training Program.....	5
Introduction of the KU General Counsel.....	5
KLETC Issues.....	5
New Sheriffs' Orientation Course.....	6
Central Registry Update.....	6
KLETC's Coordination of Association Training.....	7
Continuing Education.....	8
Strategic Plan.....	8
Implementing NIMS (National Incident Management Systems)	9
KLETC's Wall of Honor.....	9
Instructor Evaluation at KLETC.....	9
Miscellaneous Items.....	9
Remarks From Dr JoAnn Smith, Dean of KUCE.....	10
Old Business	10
Administrative Disciplinary Hearings.....	10
HR 218 — Law Enforcement Officers Safety Act of 2004 (National Concealed Carry for Cops) and Amendment to KSA 74-5607 (Statewide Firearms Qualification Standard).....	11
SB 77 (Racial Profiling Bill)	12
Home Schooling vs High School Diploma.....	12
New Business	13
Commission as "Stand Alone" Agency.....	13
No Alcohol Possession or Consumption or Under the Influence Rule.....	14
Primedia Homeland One Grant.....	15
Summary Orders.....	15

State's Vehicle Purchase Moratorium: Authorizing Chair to Sign
Resolution.....17
Other Miscellaneous Commission Concerns.....17
Mandatory Reporting of Officer Misconduct.....17
Next Meeting Date.....18
Adjournment18

Attachments

<u>NUMBER</u>	<u>DESCRIPTION</u>
1	Memorandum to KLETC Director Ed H Pavay, dated December 17, 2004, concerning Municipal Training Reimbursement Fund for Training Year 2004.
2	KS★CPOST Roster, dated February 22, 2005.
3	Commission Members and Staff, dated March 1, 2005.
4	District Court Docket Fee Income and Municipal Court Docket Fee Income, dated February 10, 2005.
5	Quick Facts, dated February 11, 2005.
6	178 th Course Evaluation for Week 10.
7	Programs offered by KU's Outreach and Continuing Education, dated February 22, 2005.
8	Kansas House Bill (HB) 2203.
9	Darin Beck's proposal which was going to be made to the House Committee to amend the language of paragraph "e" of KSA 74-5607.
10	Resolution Interpreting "High School Diploma" Admission Requirement.
11	KLETC Alcohol Consumption/Possession Rule.
12	Resolution in Support of a New Rule in the Student Code of Conduct: Alcohol Consumption/Possession.
13	Alcohol Prohibition Rule and Authorization to Release Records (Pre-Training Form Part IV).
14	Primedia Workplace Learning Homeland One — Video-on-Demand.
15	Resolution in Support of Additional Funding for the Homeland One First Responder Network.



**KANSAS COMMISSION *on* PEACE OFFICERS'
STANDARDS *and* TRAINING
(KS•CPOST)**

COMMISSION MEETING MINUTES

March 2, 2005

Welcome and Introduction of Guests

Chairperson Jackie N Williams called the meeting to order at 10:40 AM at the Robert J Dole Institute of Politics in Lawrence, KS.¹

Members present were: Chairperson Jackie N Williams, Lt Colonel Sam F Breshears, Sheriff James F Jarboe Jr, Chief Ed E Klumpp, County Attorney David L Miller, Chief Vernon A Ralston, Sheriff Gary E Steed, Officer Steven R Stowers, and Director Larry Welch. Not present were Sheriff Bob G Odell, Superintendent William R Seck, and Chief William T Smith.

Also present were Commission Counsel Kyle G Smith and Special Investigator Lanny K Grosland.



NEW MEMBER STOWERS AND CHAIRPERSON WILLIAMS



ROBERT J DOLE INSTITUTE OF POLITICS

Chairman Williams introduced the newest member of KS•CPOST, Hutchinson Police Officer Steven R Stowers, who represents the FOP and replaced Lieutenant Joe T Gimar. Lt Gimar resigned from the Commission, effective September 25, 2004.

¹ Prior to meeting KS•CPOST members were given a tour of the Dole Institute of Politics.

Representing the University of Kansas Continuing Education were Dean JoAnn A Smith, KLETC Director Ed H Pavey (ex-officio Commission member), KLETC Associate Director Ron Gould, KLETC Assistant Director Dave Warry, and KLETC Legal Counsel Darin Beck. Joining the meeting at the lunch break was University of Kansas Chief General Counsel Jim Pottorff.

Approval of Minutes of Last Meeting

The Chairperson entertained a motion to approve the Minutes of the October 27, 2004, KS★CPOST meeting, which was moved by Director Larry D Welch and seconded by Lt Colonel Sam Breshears. The motion carried.

Report of Special Investigator

Commission Contact Information

Special Investigator (SI) Lanny K Grosland advised the Commission that they had recently received a KS★CPOST Contact Information booklet. However, because the reoccurring changes in the future that information would be provided in a PFD format via e-mail. Any member who has a problem "opening" that document should advise and a "hard copy" would be mailed.

Monthly Investigative Summary

In the future the Monthly Investigative Summary will also be distributed via e-mail to Commission members in the PFD format.

KS★CPOST Integrity Bulletin

At the last Commission meeting it was requested a KS★CPOST Integrity Bulletin be prepared. Grosland reported he has started on that project. He has had a number of interruptions, but will attempt to get it completed as time permits.

Municipal Training Reimbursement Fund (TY 2004)

A memorandum to Director Ed H Pavey, dated December 17, 2004, concerning the Municipal Training Reimbursement Fund for Training Year (TY) 2004 was provided to Commission members.²

Grosland advised the disbursements were made at a rate of \$3,127.60 for each basic graduate and \$233.40 for each reciprocity graduate to municipal departments.

² Atch #1.

The total amount available for TY 2004 was \$273,472.18. Carried forward to TY 2005 is \$30.58.

Committee Assignments

Grosland reported new KS★CPOST member Steven R Stowers had been appointed to the Municipal Reimbursement Fund committee by the Chairman Jackie N Williams. He replaces Chief Vernon A Ralston, who serves on the Commission's Investigative Committee.

Handouts

The following documents were provided to Commission members:

KS★CPOST Roster, dated 2/22/05;³ and
Commission Members and Staff, dated 3/1/05.⁴

Disciplinary Matter

Chairperson Williams inquired about a matter which Assistant Attorney General (AAG) Lee J Davidson had mentioned at a prior meeting.

SI Grosland reported the matter was not yet a public record since a petition had not be signed and involved an officer who was being accused of being deceitful for making false writings. The officer was offered an opportunity to surrender his law enforcement officer certification after a review of the allegations was made by the Commission's Investigative Committee (CIC). The offer was not accepted and the matter was sent to the Attorney General's Office (KSAG) for review. A petition was prepared by AAG Davidson and given to the Attorney General for his signature. The file has been in the KSAG for about nine (9) months.

Chairperson Williams inquired what happens procedurally if it just sits in the KSAG. Grosland advised as of now, nothing. He noted the use of summary orders was on the agenda and was a method whereby KS★CPOST could avoid such delays.

Report of Director Ed H Pavey

Physical Plant

KLETC just opened three new classrooms, classified as A, B and C in the new Learning Center Building at KLETC. The main campus building houses classrooms 1, 2 and 3. A new smoking area will be constructed outside the learning center. It is being constructed by a prison work crew from the Hutchinson Correctional Facility. A canopy will be built just outside the

³ Atch #2.

⁴ Atch #3.

back entrance of the building. We are working with KU Construction and Design Management on this project.

KLETC is currently working with KDOT to create a gravel parking lot directly across the street from the Learning Center. A prison crew will remove the concrete that is presently in front of the Learning Center.

KLETC is also landscaping that side of the building as well to make it more aesthetically pleasing.

Docket Fee Revenue⁵

Docket fees are fairly stable at this time. KLETC has not yet seen the results of the ice storm, in terms of docket fees. That will probably start showing up in the next month or so. It may reduce some of KLETC's revenue because of Wichita and elsewhere around the state where officers were not out writing tickets due to the inclement weather.

Currently, between both District and Municipal Court docket fees, KLETC is about \$80,000 ahead of where it was at this point last year.

Employment Actions

AD Ronald Gould reported that last fall KLETC was attempting to hire four new police instructors as a result of the expanded overlapping basic training classes. At that time KLETC was only able to hire three. KLETC again started the process about a month ago. The closing date for applications will be March 7.

Currently, nine (9) resumes have been received. The search committee has been selected, including three KLETC staff, along with Coffey County Sheriff Randy Rogers representing the KSA, Valley Center Police Chief Kelly Parks representing KACP, and Osage County Sheriff Laurie Dunn, Al Thimmesch from KPOA, and Harper Police Chief Bill Smith representing KS★CPOST. Resumes will be reviewed on March 7, then a date will be set for interviews.

KLETC has just completed a search for a Training Assistant to assist AD Dave Warry and the instructors. The training assistants are also the first contact for students on many issues. KLETC hired Karen Roberts who will start work on Monday, March 7.

Pavey advised that Darin Beck, KLETC Legal Counsel, was just promoted by the University of Kansas to Associate General Counsel. While Ed will still supervise Darin and his work at

⁵ Atch #4: District Court Docket Fee Income and Municipal Court Docket Fee Income, dated 2/10/05.

KLETC, Darin will also have a new boss, KU Chief Chief Counsel Jim Pottorff.

KLETC's three new instructors are Bruce Jolliff who retired from the Newton Police Department, Bobby Seacat, a former KHP trooper whose father also had a long career with the KHP, and Ryan Bloom, former Trego County Sheriff.

Basic Training Programs

KLETC is now holding the simultaneous off-set basic training classes, with up to 60 officers per class. Currently, one of KLETC's classes has 59 students, and the other has 58. Some adjustments have had to be made, such as cafeteria seating, etc. to accommodate 120 students, plus any specialized classes. The dorms are full. KLETC is housing three people in each room. The dorm was built for 107, but currently has 142 beds in the dorm.

Graduation will be held March 4, 2005. Lanny Grosland asked any commission members to attend that can. The Governor will deliver the commencement address. Mr. Welch expressed his regret that he would be unable to attend the commencement due to a previously schedule meeting which also includes the Governor.

[Note: The Commission recessed for lunch at 11:00 AM and returned at 11:40 AM.]

Introduction of the KU General Counsel

Director Pavey introduced KU General Counsel Jim Pottorff to the commissioners.

Mr. Pottorff gave a short presentation regarding the promotion of Darin Beck to Associate General Counsel. He related Darin's diverse background included being a high school math teacher, business law instructor, budget advisor at WSU, municipal court judge, as well as his military experience. He then presented Darin with a certificate signifying the promotion.

KLETC Issues

Frey matter - This involved a student who filed several complaints with governmental officials claiming KLETC did not treat him in a fair and equitable manner during his attendance. He retained the services of several attorneys during this matter. An investigation was initiated at the request of KU, and it has now been completed. Staff members and fellow students were interviewed. Mr. Pottorff's office has conducted a legal review of the findings. The results are not yet being released due to FERPA issues.

Haverkamp matter - This was an officer who came to KLETC, and become of some physical problems, was unable to complete the

course and was subsequently dismissed. She has filed complaints with the Kansas Commission on Human Rights as well as the US Department of Education. The investigations found in favor of KLETC. KLETC has since received correspondence from her physician stating she is cleared to return to the academy. Darin has drafted a letter to her stating a slot will be held for her for the next class, however, she must first be hired by an agency before we can accept her into class. KLETC will continue to hold a slot in the March class for her, and after that will re-evaluate.

HB2081 - Jail officer training bill was introduced by a jail association, representing various county sheriff's offices. They introduced a bill requiring training of jail officers at the local level. However, KLETC has received several phone calls on this stating they would like to see KLETC to do the training. KLETC has responded that its dorms are full and staff does not have the time available to provide this. It is unclear yet where this bill will go.

SB 77 - Some of the Commission members were present for a meeting with Senator Betts and representatives from the governor's office on the Kansas Commission on African American Affairs and also the Latino commission. A compromise was reached on the proposed racial profiling legislation, and subsequently had language added while in committee. It did pass through the Senate and is currently at the House. Concerns have been expressed about complaints going directly to the AG about racial profiling. In the proposed language, the AG would help propose discipline at the local level. The concerns raised are regarding how this will relate to union contracts, etc. Work will be done to try to reach a compromise on this language.

New Sheriffs' Orientation Course

The two-week new Sheriffs Orientation Class was held in December at KLETC with 36 new sheriffs and four undersheriffs. The evaluations from this class were outstanding. Three dinner events were held for them, two BBQ's and a pizza night. They appreciated the hospitality extended to them by the associations. Several veteran sheriffs served as counselors for this class.

Central Registry Update

By statute, KLETC is the central repository for every training and employment history for Kansas law enforcement officers.

Darin Beck reported the two records tracked in the central registry are continuing education records as well as employment records. This past year, there were 109 officers who did not receive their 40 hours of training by the close of the training year. After a series of letters were sent to these officers,

three remained delinquent and were referred to the Commission for action. Fifty-six (56) officers formally requested more time to complete the training, all of which were granted by the director. Of those, three do not yet have their training completed, and will probably be referred to KS★CPOST. Of the 7,150 officers tracked last year, six did not submit their training hours.

Beck made available to Commission members a "Quick Facts" document, dated February 11, 2005.⁶

Gypsy Cop Bill (SB 432) - It now requires agencies to notify KLETC not only when an officer leaves, but why he/she is leaving. Whether they left on good terms or questionable terms. KLETC is continuing to track that information. Any forms that are submitting indicating an officer left on questionable terms are being referred to Grosland for possible investigation, as the investigating committee sees fit. Occasionally, KLETC is getting requests from agencies who are conducting background investigations. This is not happening as often as KLETC would like, so we want to get the word out to agencies that the Central Registry is a good place to start when conducting background investigations for hiring.

Electronic Submission of Continuing Education - Currently, 196 agencies are participating in electronic submission of continuing education. This represents approximately 2/3 of the officers in the state.

KLETC's Coordination of Association Training

KLETC is actively involved in Associations to promote training and assist the Associations in delivering training.

Ron Gould reported KLETC has joined with the chiefs' association in the last several years in developing a Kansas Police Administrators Seminar. This year's seminar will be held July 11 - 15 at KLETC. This is a 40-hour training session for chiefs and assistant chiefs. Seminar enrollment is done by application only, since KLETC always has more wanting to attend than they can take each year. The seminar covers a wide variety of management issues, including hands-on role playing.

The joint conference will be held in Topeka on May 18 - 20. This year's training will be delivered by Dr. Bobby Smith, a trooper from Louisiana, who was shot in the line of duty and blinded. He is a dynamic speaker with an incredible story to tell.

The KACP has expanded their fall conference to including training sessions. Topics to be covered will include a homeland security update, legislative updates, training on managing a new generation of employees, and a variety of other issues. KLETC

⁶ Atch #5.

will assist them with this training. Dates for this conference have not yet been set.

The KPOA fall conference will be held in Junction City September 27 - 29. There will be a presentation by an investigator who worked the Columbine school shooting. There will also be Supreme Court updates from Director Welch, as well as legislative updates including HB2303, SB77, etc.

The KSA fall conference will be held October 25 - 27, also in Junction City. The training topics have yet to be determined.

Kyle Smith reported that KBI Director Larry Welch and KHP Superintendent William Seck are chairing a methamphetamine and serious drug committee at the request of the coordinating council. The day before the joint conference, they will hold a methamphetamine conference in Topeka. Everyone might plan on attending that session as well.

Director Pavey advised the Sheriffs Administration and Management Seminar was just held in Topeka, with about 95 in attendance, 60 of which were sheriffs. The legislative session was also held, which was a big success.

Continuing Education

Director Pavey made available to Commission members the 2005 Training Schedule.⁷ The schedule contains 15 specialized classes which will be delivered on-site with an instructor, as well as 20 distance learning programs.

The schedule was developed from a survey Mark Damitio conducted on line in which agency heads were asked to advise what topics were most beneficial to them.

A contract has just been signed with the Back-Up Corporation to produce two CD-based training programs. The topics are background investigations with Instructor Beckie Miller, and the other is Elder Abuse with Instructor Kelly Shand-Adams. Mark Damitio is coordinating this project.

The CD's will be mailed out for users to study them at their own pace.

Strategic Plan

The white paper for the university is in progress. At this point, KLETC plans to appear before the legislature in 2006 asking for consideration of funding needs and long-term capital improvement programs. Director Pavey will be working closely with Dean Smith. Expect to have it finalized within the next 30 days.

⁷ Because of the bulky nature of this booklet, it is not being included as an attachment to the minutes.

Implementing NIMS (National Incident Management System)

Ron Gould advised the Commission that on February 28, 2003, President Bush issued a Homeland Security directive that the Director of Homeland Security develop a national incident management system. This is to be used to get all sectors of emergency management to work together. This is in addition to the Incident Command System that has been in place for several years.

An notice has been issued that every agency who expects to get any Homeland Security funds must become compliant with the NIMS system before they will get these funds. This was discussed at length at a meeting Gould attended yesterday. An attempt is being made to determine what it means to be in "compliance" with the directive. At this point, it appears that as long as an agency is making an attempt to become compliant, they will still be eligible for these funds until the end of 2006. If an agency gets on-line it takes the IS700 National Incident Management System On-Line Training, which takes three hours, that would be an effort toward becoming compliant with NIMS.

In addition, the KHP has a four-hour block of training that could be developed to be NIMS compliant so this training could be provided around the state. This would be done in coordination with KLETC. Discussion took place on developing training around the state for all first-responders, not just law enforcement. KLETC will be working closely with KHP on this. This could be done in coordination with the Primedia network as well.

KLETC's Wall of Honor

On April 1, a memorial ceremony will be held at the KLETC Wall of Honor for Sheriff Matt Samuels. Sheriff Samuels' wife, Tammy, and his two children will be in attendance for lunch and a short dedication of the plaque to be placed on the Wall of Honor.

Director Pavey invited all of the Commission members who would like to attend to do so.

Instructor Evaluation at KLETC

Assistant Director Dave Warry gave a short presentation on the evaluation of instructors at KLETC.

Commission members were provided a copy of evaluation form used for the 178th Basic Course.⁸

Miscellaneous Items

Director Pavey serves on the Kansas Law Enforcement Memorial Committee which is involved in a fundraising effort to renovate the memorial in Topeka and get it re-established on the capitol

⁸ Atch #6.

grounds. The plan is to have it renovated and back in operation by October of this year. Funds totaling \$178,042 have been raised for this project. The architects estimate \$175,000 will be needed to complete the project. He passed around a photograph of the new memorial. He pointed out the current project does not include the outer rim. The outer rim will involve another fund-raising campaign in the future.

State-wide mailing - Director Pavey asked the commissioners how many of them read his letter included in the last statewide mailing. In the last paragraph of the letter, the Director thanked everyone who had read the letter and advised them if they would submit their name via email, they would be eligible for a drawing for KLETC memorabilia. Over 100 entered, with 20 winners. The winners were notified and their prizes were sent to them.

Indian Tribal Police - As Director Pavey mentioned at the last meeting, one of the Indian tribal police refused to pay an invoice for training of their officer. Beck wrote an effective letter which persuaded them to pay the invoice.

Support from Dean Smith - Director Pavey advised that KU has been involved with law enforcement training since the 1940's. When the legislature decided to provide training to law enforcement officers, KU was the logical choice for oversight of this training. Director Pavey expressed his appreciation for everything Dean Smith does for KLETC.

Remarks From Dr JoAnn Smith, Dean of KU's Division of Continuing Education

Dean Smith advised that KLETC is a highly regarded part of KU's profile. The Chancellor, Provost, General Counsel, and other departments are very supportive and proud to be associated with KLETC. She expressed her appreciation for the work being done by Director Pavey and the staff of KLETC. She congratulated Darin Beck on his recent promotion, as well.

Dean Smith provided Commission members with information regarding the programs offered by KU's Outreach and Continuing Education, dated February 22, 2005.⁹

Old Business

Administrative Disciplinary Hearings

Darin Beck advised the Administrative Procedures Act gives a great deal of latitude to commissions as to how they want to set up their procedures. Rather than having KLETC come forward with proposal for the Commission, Beck suggested a committee be formed

⁹ Atch #7.

to decide how administrative disciplinary procedures should be handled.

In doing some research, Beck determined the Board of Healing Arts has a procedure whereby after the Hearing Committee hears the facts/evidence in a matter, but prior to a sanction being issued it goes before the entire Board (commission) for approval or disapproval.

Director Larry Welch stated one of his concerns over the years was disciplinary actions were announced in the name of the Commission, but for all practical matters neither he or Darrell Wilson¹⁰ had a clue what the person (being disciplined) had done. He stated if he was going to serve as the vice-chair of KS★CPOST, then he would like to be a part of the process. It was his thought that if the Commission takes disciplinary action, then all members of KS★CPOST should know why it was being done. Welch had no problem with the past decisions of the Investigative or Hearing Committee.

Chairman Jackie Williams recommended they follow Beck's advise and appoint a committee to recommend a procedure for disciplinary hearings to the Commission.

The following KS★CPOST members and staff were appointed to serve on the Administrative Disciplinary Procedures committee:

Chief Ed E Klumpp (Chairman);
Sheriff James F Jarboe Jr;
Sheriff Gary E Steed;
Officer Steven R Stowers;
Darin L Beck; and
Lanny K Grosland.

**HR 218 — Law Enforcement Officers Safety Act of 2004
(National Concealed Carry for Cops) and Amendment to KSA 74-5607 (Statewide Firearms Qualification Standard)**

Kyle Smith reported Congress' HR 218 authorizes law enforcement officers to carry concealed weapons nation wide and also authorizes retired law enforcement officers who have appropriate credentials from the agency they retired from and had met their state standards for firearms qualification to carry concealed firearms nation wide. He pointed out Kansas does not have a state standard for law enforcement officers, having always deferred to the local agencies to adopt their own standards.

Kansas House Bill (HB) 2303 amends KSA 74-5607 relating to minimum firearms standards for peace officers.¹¹ Darin Beck made available to members of the Commission a proposal which was going

¹⁰ Former Commission Chairperson.

¹¹ Atch #8.

to be made to the House committee to amend the language of paragraph "e" of KSA 74-5607.¹²

The amendment to KSA 74-5607 mandates the Commission adopt rules and regulations to "ensure that law enforcement officers are adequately trained" and to establish a "course of firearms as a standard qualification for active law enforcement officers to carry firearms that may also be used for qualified retired officers..." The amendment also requires the Director of KLETC to provide a qualification opportunity for retired officers at least twice a year for a fee that is limited to the actual cost.

Director Pavey emphasized it was important for KS★CPOST to seek the input from various members of the law enforcement community in establishing the minimum firearms standards.

It was agreed the Chairperson would appoint a firearms standards committee at a later date.¹³

SB 77 (Racial Profiling Bill)

Smith noted he was real proud of the law enforcement community for the work on SB 77.

Home Schooling vs High School Diploma

Director Ed Pavey advised at the last Commission meeting, at the request of KLETC, a threshold was established to be used to determine if a person who was home schooled held an equivalent level of education as a person who held a high school diploma or a GED issued by the state. At that time KLETC presented a threshold number for SAT and ACT scores.

Chief Ed Klumpp had made a comment about KLETC using a high threshold number for the entrance requirements.

Darin Beck informed KS★CPOST that the Training Act says there is a requirement to get into KLETC and to be a law enforcement officer that a person has to have a high school diploma, but the Act does not define what is a high school diploma. The question came up, what about home schools. KLETC had a home school student apply who was a gifted student and was about to get his bachelor's degree. The Act does not say you have to have a high school diploma or bachelor's degree, it says high school diploma.

At the last meeting, Commission members adopted a resolution which basically adopted KU's admission requirements for

¹² Atch #9.

¹³ In addition to himself, Chairman Williams subsequently appointed Lt Col Sam Breshears, Chief Vernon A Ralston, Colonel William R Seck, Chief William Smith, Officer Steven R Stowers, Director Larry D Welch, and Commission Counsel Kyle G Smith to the Committee.

undergraduate students as meeting the definition of a high school graduate.

Since then, Beck reported he looked at the American College Test (ACT) and Scholastic Aptitude Test (SAT) statistics.

Specifically, the SAT was broken down for people who said they intended to go into technical or vocational fields in Kansas. From that he came up with the SAT score of 869.

The ACT score was broken down nation-wide for people who planned on two years or less of college in a social service career. That is where he came up with the ACT score of 17.

Both scores came from statistics provided by ACT and SAT.

It was Beck's recommendation, that if KS★CPOST members felt the previous numbers were too high, that there be a motion to reconsider the resolution passed at the October 27, 2004, meeting.

The motion to rescind the previous resolution and adopt a resolution adopting the ACT score of 17 or greater or a SAT score of 869 or greater was moved by Director Larry Welch and seconded by Chief Vernon Ralston. After a brief discussion, the motion was passed by the Commission.¹⁴

New Business

Commission as "Stand Alone" Agency

Director Pavey noted this topic was for discussion purposes only. In 2006 KLETC will probably go to the legislature and ask for additional funding for some long term capital improvements. At the current time it is taking just about every available dollar to the run the Training Center. Pavey felt the Commission is getting "short changed" in terms of what their ability is to function and to investigate some issues reported. "Lanny is truly a one man show," he does the clerical things related to KS★CPOST, he does the investigation, he does the minutes, he does the preparation for the meetings, etc. Pavey advised the number of cases coming to the attention of the Commission is continuing to increase, creating a backlog, which in turn reflects on the creditability of KS★CPOST. With all the issues Director Pavey has been talking about with the name change trying to separate KLETC as the training unit and the Commission as the enforcement unit for the Training Act, this may be the time to go to the legislature and say the Commission would like to have a fee added on to something, such as a ticket, or other mechanism to establish a fund so KS★CPOST could operate and pay for additional

¹⁴ Atch #10: *Resolution Interpreting "High School Diploma" Admission Requirement.*

staff. Pavey reported when the legislature created the Commission in 1982 they did not provide for a staff and they did not provide for any Commission funding other than direct the money come out of the training center fund for all expenditures related to KS★CPOST's actions.

It was noted other state commissions or boards, such as the Board of Healing Arts, has a staff and investigators that are funded through license fees. One approach suggested to fund KS★CPOST, was for each agency or officer pay an annual fee to maintain their law enforcement officer certification.

Grosland noted that prior to his appointment very few reports of misconduct came to the attention of the Commission because there was no or very little enforcement of the Act. After his appointment, there was too much "advertising" and the number of matters reported "snowballed."

After a discussion, Chairman Jackie Williams appointed the following members to a committee to explore this matter further:

Lt Colonel Sam F Breshears (Chairman);
Sheriff Bob G Odell; and
Commission Counsel Kyle G Smith.

No Alcohol Possession or Consumption or Under the Influence Rule

Director Pavey provided KS★CPOST members the *KLETC Alcohol Consumption/Possession Rule*.¹⁵ He had brought this matter to the attention of members at the last meeting and made mention of it in his state-wide mailing and asked administrators across the state if they had any concerns about this to please e-mail him. Pavey received several e-mails, all in support of the rule. Several agencies have already implemented the rule themselves without by having officers sign a document before they get to KLETC what says they can not consume alcohol or possess it. Darin Beck has worked very diligently on the rule to cover all the bases and it has been reviewed by the General Counsel at KU, who has given his support. Pavey reported the Training Act gives the Director the authority to adopt rules and regulations of conduct, after consulting with the Commission.

Pavey asked KS★CPOST to give approval for the Chairperson to sign a *Resolution in Support of a New Rule in the Student Code of Conduct: Alcohol Consumption/Possession*.¹⁶

He also provided the Commission with a copy of the *Alcohol Prohibition Rule and Authorization to Release Records (Pre-*

¹⁵ Atch #11.

¹⁶ Atch #12.

Training Form Part IV) form¹⁷ that will be signed by the student/officer and his/her agency head before a student arrives at KLETC. The cited form reflects the rule, the penalty and the rationale behind the rule.

After a brief discussion, Chief Vernon A Ralston made a motion that the cited resolution be approved, which was seconded by Chief Ed E Klumpp. The motion passed.

Primedia Homeland One Grant

Director Pavey advised KLETC had received almost one million in grant funds one year ago to coordinate the establishment of the Primedia Workplace Learning Homeland One First Responder Communications and Training Network. The network includes 169 law enforcement and 150 fire service sties in Kansas. There is at least one site in each Kansas county. KLETC's grant will soon expire. All monies to continue this program have to be sought from the state Office of Domestic Preparedness. In February, KLETC made an appearance before the Governor's Council of Homeland Security and made a presentation on how important this network is to the State of Kansas. It is a cost effective way to provide training to rural areas of Kansas where instruction may not be readily available. The new system. if funded would include Video On Demand (VOD) technology while allows all 319 sites to actually download about one hundred programs configured specifically to their agency.¹⁸ This gives KLETC another method to deliver training. But to continue with this program, KLETC has asked for \$2.9 million from the Governor's Council. The request has been taken under advisement.

Pavey presented KS★CPOST with a *Resolution in Support of Additional Funding for the Homeland One First Responder Network*.¹⁹ He asked the Commission to authorize the Chairperson to sign the resolution to the support the requesting for funding.

Lt Colonel Sam F Breshears made a motion to adopt the resolution, which was seconded by Sheriff Gary E Steed. The motion passed with Director Larry D Welch abstaining since he is a member of the Governor's Homeland Security Council.

Summary Orders

Lanny Grosland reported that a procedure had previously been adopted hereby if a holder of a law enforcement officer certification was employed and was subject to having his certification revoked, a summary order could be used under the emergency provisions of the Administrative Procedures Act.

¹⁷ Atch #13.

¹⁸ Atch #14: Primedia Workplace Learning Homeland One — Video-on-Demand

¹⁹ Atch #15.

When a summary order is served, the respondent is given a certain number of days to request a hearing and if he/she does not ask for a hearing, his/her certification is revoked.

Grosland wanted to explore the possibility of using the summary order method in all matters, even if the holder of the certification was not currently employed, because they could obtain employment at any time. After the Investigative Committee had found "probably cause" to revoke a certification and the respondent refused to surrender his/her certification, a summary order would be issued.

Summary orders are currently routinely used when a person is convicted of a felony or a crime of domestic violence.

Darin Beck advised he had found an article written by Mary Haney from the Attorney General's Office, who had represented several boards and commissions. She stated in the article that the use of summary orders is a typical practice of a boards. Specifically, she stated because of the time involved in filing a formal disciplinary petition and holding a hearing, most agencies use a summary order to take disciplinary action where the facts are not complicated and generally undisputed. Beck reported we could not use summary orders in every case. If there is a question of fact it would not be appropriate to use a summary order. On matters like felony convictions and crimes of domestic violence convictions, when it is very clear that they have to be revoked it is more appropriate to use the summary order approach. The Administrative Procedures Act (KSA 77-537) allows KS★CPOST to use the summary orders.

Grosland asked if summary orders could be used even when there was not a felony conviction or a conviction for a crime of domestic violence. Beck advised he did not think they could be used if it was not a "slam dunk," such as a conviction or a public safety issue was involved.

Lt Sam Breshears reported he felt the Commission should be careful in taking a certification away without a hearing. Grosland reiterated that a person would only lose their certification if they did not ask for a hearing. Respondents are still entitled to due process under the Administrative Procedures Act.

Grosland made a suggestion that the use of summary orders be explored by the committee appointed to examine administrative disciplinary procedures. Chairperson Jackie Williams concurred with that suggestion.

Chief Ed Klumpp stated he thought this avenue should be explored by the disciplinary procedures committee. At the same time the committee could also look into a procedure whereby a person's

certification could be suspended while the investigative process was underway.

Director Larry Welch inquired if the Commission had ever issued a summary order while the officer was still employed by an agency. Grosland advised not to his knowledge. However, Grosland currently has approximately four (4) cases where employed officers did not receive their mandatory annual training and he is preparing to issue summary orders of suspension at the direction of the Investigative Committee.

State's Vehicle Purchase Moratorium: Authorizing Chair to Sign Resolution

Director Ed Pavey advised over a year ago the Governor issued an executive order restricting the purchase of new vehicles and through interpretation, used vehicles, and the moratorium will probably be continued. KLETC understands that, however, under the KLETC perspective on staff vehicles, is that the vehicles used on the driving training track are not classified as fleet vehicles, rather they are classified as training vehicles. The EVOC program takes a heavy toll on vehicles and KLETC is at a point where they will have to do something because the EVOC vehicles can not be running indefinitely.

The Commission voted to draft and sign a resolution in support of KLETC's effort to replace EVOC training vehicles.

Other Miscellaneous Commission Concerns

Mandatory Reporting of Officer Misconduct

Chief Ed Klumpp wanted to bring to the Commission's attention his concern for the reporting of officer misconduct discovered during applicant background investigations. He reported his department has had learned of several incidents of officer misconduct, discovered during applicant background investigations and per city policy they were not allowed to report the conduct to the applicant's agency. It was troubling to him to know they had an officer who had engaged in misconduct and the information could not be shared because of liability aspects.

County Attorney David L Miller inquired if such incidents could be reported to the Commission. Klumpp advised his legal advisers have told him they could not be reported because of an expectation of confidentiality of what could be revealed during a background investigation. Legal advisers are saying they information can not be released without legislative authority.

No action was contemplated after this discussion.

Next Meeting Date

No date was set for the next meeting.

Adjournment

The meeting adjourned at 1:45 PM.

LKG/LAW/EHP:lkg/law
7/25/05
[C:Comm meetings/minutes/050302]



**KANSAS COMMISSION on PEACE OFFICERS'
STANDARDS and TRAINING
(KS-CPOST)**

MEMORANDUM

COPY

DATE: December 17, 2004

TO: Director Ed H Pavey, KLETC

FM: Lanny K Grosland *[Signature]*

RE: Municipal Training Reimbursement Fund -- TY 04

Pursuant to KSA 74-5620, on December 16, 2004, the Commission's Reimbursement Committee met and directed disbursements be made a rate of \$3,127.60 for each basic graduate and \$223.40 for each reciprocity graduate to municipal departments for Fiscal/Training Year 2004 (TY 04) as reflected in the following:

<u>PAYABLE TO</u>	<u>AMOUNT</u>	<u>MAIL TO</u>	<u>REIMBURSEMENT FOR</u>
Bonner Springs Police Department	\$ 6,255.20	Chief John P Haley Bonner Springs Police Department PO Box 376 Bonner Springs, KS 66012-0376	Two (2) full time graduates
Gardner Police Department	\$ 223.40	Chief Kenneth A Francis Gardner Dept of Public Safety 440 E Main Street Gardner, KS 66030	One (1) reciprocity graduate
Leawood Police Department	\$ 3,127.60	Chief Sidney R Mitchell Leawood Police Department 9617 Lee Blvd Leawood, KS 66206	One (1) full time graduate
Lenexa Police Department	\$ 22,340.00	Chief Ellen T Hanson Lenexa Police Department 12500 West 87 th Street Parkway Lenexa, KS 66215	Seven (7) full time graduates; Two (2) reciprocity graduates
Merriam Police Department	\$ 3,127.60	Chief Kenneth R Sissom Merriam Police Department 9000 W 62nd Terrace Merriam, KS 66202-2815	One (1) full time graduate
Mission Police Department	\$ 6,702.00	Chief Randal D Wilson Mission Police Department 6090 Woodson Road Mission, KS 66202	Two (2) full time graduates; Two (2) reciprocity graduates

CC: Commission Members

ATCH # 1
KS-CPOST Meeting
3/2/05

KS•CPOST

Memo to Dir E H Pavey, dtd 12/17/04

Re: Municipal Training Reimbursement Fund -- FY 04

Page 2

<u>AGENCY</u>	<u>AMOUNT</u>	<u>MAIL TO</u>	<u>REIMBURSEMENT FOR</u>
Olathe Police Department	\$ 12,510.40	Chief Janet M Thiessen Olathe Police Department PO Box 768 Olathe, KS 66061	Four (4) full time graduates
Overland Park Police Department	\$ 44,009.80	Chief John M Douglass Overland Park Police Department 12400 Foster Street Overland Park, KS 66213-2629	Fourteen (14) full time graduates; One (1) reciprocity graduate
Prairie Village Police Department	\$ 3,127.60	Chief Charles F Grover Prairie Village Police Department 7710 Mission Road Prairie Village, KS 66208-4262	One (1) full time graduate
Roeland Park Police Department	\$ 3,127.60	Chief Rex W Taylor Roeland Park Police Department 4600 W 51 st Street Roeland Park, KS 66205-1309	One (1) full time graduate
Shawnee Police Department	\$ 9,382.80	Chief Charles R Clark 6535 Quivira Road Shawnee, KS 66216-2799	Three (3) full time graduates
Kansas City Police Department	\$ 56,296.80	Chief Ronald Miller Kansas City Police Department 701 N Seventh Street Kansas City, KS 66101	Eighteen (18) full time graduates
Topeka Police Department	\$ 28,148.40	Chief Ed Klumpp Topeka Police Department 320 South Kansas, Suite 100 Topeka, KS 66603-3619	Nine (9) full time graduates
Wichita Police Department	\$ 75,062.40	Chief Norman Williams Wichita Police Department 455 North Main Street Wichita, KS 67202	Twenty-four (24) full time graduates
TOTAL	\$273,441.60		

For your information, the total amount available for Training Year 2004 was \$273,472.18. The amount carried forward for TY 05 is \$30.58.

LKG/lkg

[MRF/TY04: epav/ty_04]



**KANSAS COMMISSION on PEACE OFFICERS'
STANDARDS and TRAINING
(KS-CPOST)**

Jackie N Williams, Chairman
9005 Westlawn, Unit #1
Wichita, KS 67212
Phone: (316) 393-7852
Fax: (316) 978-3626
(620) 694-1440 [KS-CPOST Fax]
E-mail: jw0421@aol.com

Larry D Welch, Director
Ks Bureau of Investigation
1620 SW Tyler
Topeka, KS 66612-1837
Phone: (785) 296-8204
Fax: (785) 296-0915
E-mail: larry.welch@kbi.state.ks.us

Sam F Breshears, Lt Colonel
Kansas City, KS, Police Dept
701 North 7th Street
Kansas City, KS 66101
Phone: (913) 573-6144
Fax: (913) 573-6147
E-mail: sbreshears@kckpd.org

James F Jarboe Jr, Sheriff
Kearny County SO
PO Box P
Lakin, KS 67860
Phone: (620) 355-6211
Fax: (620) 355-6680
E-mail: jjarb@pld.com

Ed E Klumpp, Chief
Topeka Police Department
320 S Kansas, Suite 100
Topeka, KS 66603-3640
Phone: (785) 368-9439
Fax: (785) 368-9458
E-mail: eklumpp@topeka.org

David L Miller
Miami County Attorney
120 S Pearl, Room 300
Paola, KS 66071
Phone: (913) 294-3181
Fax: (913) 294-9555
E-mail: miamicoatty@classicnet.net

Bob G Odell, Sheriff
Cowley County SO
PO Box 47
Winfield, KS 67156-0047
Phone: (620) 221-5444
Fax: (620) 221-5448
E-mail: sheriff@cowleycounty.org

Vernon A Ralston, Chief
St John Police Dept
PO Box 367
St John, KS 67576-0367
Phone: (620) 549-3443
Fax: (620) 549-6662
E-mail: ralston24@hotmail.com

William R Seck, Supt
Kansas Highway Patrol
122 SW 7th Street
Topeka, KS 66603-3847
Phone: (785) 296-6800
Fax: (785) 296-3049
E-mail: wseck@khp.ks.gov

William T Smith, Chief
Harper Police Department
PO Box 337
Harper, KS 67058-0337
Phone: (620) 896-2853
Fax: (620) 896-2097
E-mail: wts141@cyberlodge.com

Gary E Steed, Sheriff
Sedgwick County SO
141 West Elm, 2nd Floor
Wichita, KS 67203
Phone: 316 383-7264
Fax: 316 660-3248
E-Mail: gsteed@sedwick.gov

Steven R Stowers, Patrolman
Hutchinson Police Department
210 West First
Hutchinson, KS 67501-5298
Phone: (620) 694-2833
Fax: (620) 694-2852
E-mail: stowers@mindspring.com

Ex-Officio
Ed H Pavay, Director
Ks Law Enf Training Center
PO Box 647
Hutchinson, KS 67504-0647
Phone: (620) 694-1400
Fax: (620) 694-1425
E-mail: epavay@kletc.org

Commission Counsel
Kyle G Smith, Special AAG
Ks Bureau of Investigation
1620 SW Tyler
Topeka, KS 66612-1837
Phone: (785) 296-8290
Fax: (785) 296-6781
E-mail: ksmith@kbi.state.ks.us

Attorney General's Representative
Lee J Davidson, Asst AG
Ks Attorney General's Office
120 SW 10th Ave, 2nd Floor
Topeka, KS 66612-1597
Phone: (785) 296-0544
Fax: (785) 291-3875
E-mail: davidsol@ksag.org

Special Investigator
Lanny K Grosland
KS-CPOST
PO Box 632
Hutchinson, KS 67540-0632
Phone: (620) 694-1526
Fax: (620) 694-1440
E-mail: invs@ksccpost.org

LKG/lkg
2/22/05
[S:comm mem]

ATCH # 2
KS-CPOST Meeting
3/2/05



KANSAS COMMISSION *on* PEACE OFFICERS' STANDARDS *and* TRAINING (KS • CPOST)

The Commission Members

The Commission's membership is comprised of twelve (12) persons appointed by the Governor, who appoints the positions pursuant to KSA 74-5606. The members are:

- **JACKIE N WILLIAMS, Commission Chairperson, Wichita**, holds this appointment pursuant to KSA 74-5606(a)(12), is selected by the Governor as a member representing the public at large who is not associated with law enforcement.
- **WILLIAM R SECK, Superintendent, Kansas Highway Patrol**, was appointed to the Commission to fulfill the requirement of KSA 74-5606(a)(1), which mandates that the Superintendent of the Kansas Highway Patrol shall serve on the Commission.
- **LARRY D WELCH, Director, Kansas Bureau of Investigation**, fills the Commission position reserved for the KBI Director pursuant to KSA 74-5606(a)(2).
- **GARY E STEED, Sheriff of Sedgwick County**, was nominated by the Kansas Sheriffs' Association for his Commission position to satisfy the requirement, set forth at KSA 74-5606(a)(3), that a sheriff from a county with a population of more than 50,000 serve on the Commission.
- **BOB G ODELL, Sheriff of Cowley County**, was nominated by the Kansas Sheriffs' Association for his Commission position to fill the mandate of KSA 74-5606(a)(4), which calls for a sheriff of a county of less than 50,000, but more than 10,000, in population serve on the Commission.
- **JAMES F JARBOE JR, Sheriff of Kearney County**, was nominated by the Kansas Sheriffs' Association to fill the position mandated by KSA 74-5606(a)(5) for a sheriff of a county with less than 10,000 population.
- **ED E KLUMPP, Chief of Police, Topeka**, was nominated by the Kansas Association of Chiefs of Police to fulfill the requirement, set forth at KSA 74-5606(a)(6), that a chief of a first-class Kansas city serve on the Commission.
- **WILLIAM T SMITH, Chief of Police, Harper**, was appointed to the Commission to fulfill the position mandated by KSA 74-5606(a)(7), that a chief of a second class Kansas city serve on the Commission.
- **VERNON A RALSTON, Chief of Police, St John**, fills the position, provided for by KSA 74-5606(a)(8), for a police chief of a third-class city and was nominated by the Kansas Association of Chiefs of Police.
- **SAMUEL F BRESHEARS, Lt Colonel, Kansas City Police Department**, fulfills the mandate of KSA 74-5606(a)(9), which calls for a training officer from a certified state or local training academy was nominated for the position by the Kansas Peace Officers' Association.
- **STEVEN R STOWERS, Patrol Officer, Hutchinson Police Department**, was appointed following his nomination by the Fraternal Order of Police to fill the position mandated by KSA 74-5606(a)(10), which calls for a member who is a current full-time commissioned law enforcement officer.
- **DAVID L MILLER, County Attorney, Miami County**, who was nominated for his Commission seat by the Kansas County & District Attorneys' Association, serves in the position reserved by KSA 74-5606(a)(11) for a county or district attorney or assistant county or district attorney.
- **ED H. PAVEY, Director of the Kansas Law Enforcement Training Center and Director of Police Training for Kansas**, is recognized by the Commission as its only *ex-officio* member.

Commission Staff

- **KYLE G. SMITH, Commission Counsel**, serves the Commission as its legal counsel.
- **LEE J DAVIDSON, Attorney General's Representative**, acts as the Commission's prosecutor for administrative disciplinary matters.
- **DARIN L BECK, Investigative Committee Special Counsel**, serves as the administrative assistant to the Director of Police Training and as the Commission's Investigative Committee Counsel.
- **LANNY K GROSLAND, Special Investigator/Administrative Specialist**, assists the Commission's Investigative Committee in investigating alleged violations of the Kansas Law Enforcement Training Act and provides administrative support to the Commission.



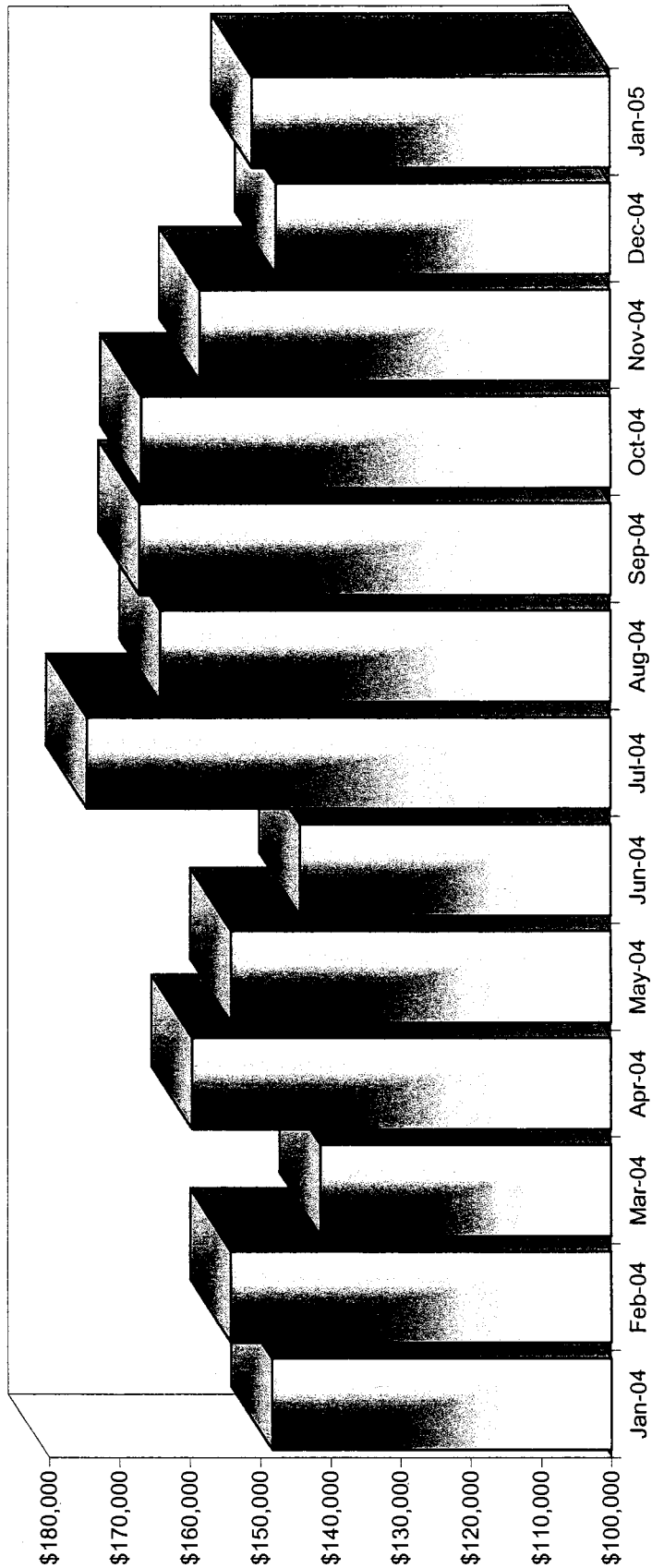
**Kansas Law Enforcement Training Center
District Court Docket Fee Income
\$9 Remittance Level**



Cost Center 2628100

Month	Jan-04	Feb-04	Mar-04	Apr-04	May-04	Jun-04	Jul-04	Aug-04	Sep-04	Oct-04	Nov-04	Dec-04	Jan-05
Income	\$148,339	\$154,148	\$141,420	\$159,652	\$154,084	\$144,303	\$174,619	\$164,205	\$167,178	\$166,912	\$158,547	\$147,700	\$151,093

District Court Docket Fee Income



FY00 Figures provided by State Treasurer's Office

FY01-FY02 - KUUCE Figures

FY03 - Figures provided by
State Treasurer's Office



**Kansas Law Enforcement Training Center
District Court Docket Fees
\$9 Remittance Level
Cost Center 2628100**



MONTH	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY2001	FY2002
July	101,339.64	161,221.23	129,406.24	148,741.26	162,923.32	165,781.00	175,945.57	156,271.30
August	135,560.23	162,386.33	151,317.58	185,863.10	155,005.45	156,028.27	157,171.45	148,558.94
September	132,759.99	168,116.47	147,461.25	166,934.32	144,813.48	162,135.19	165,033.98	119,466.95
October	148,003.04	152,561.79	145,454.59	161,107.68	151,782.71	150,686.04	153,026.91	136,999.68
November	163,865.28	154,749.36	133,946.77	145,448.14	145,969.48	142,447.46	154,441.12	151,845.37
December	132,471.58	148,610.04	164,289.88	116,175.62	149,163.97	138,311.39	137,998.87	138,980.67
January	135,846.88	159,841.81	129,364.44	143,294.39	149,872.88	150,997.09	126,665.72	133,257.66
February	148,335.91	146,035.51	159,222.82	133,121.46	134,077.19	157,029.16	140,648.17	163,354.30
March	151,231.24	158,886.40	142,483.19	141,765.29	144,442.67	152,687.42	135,405.67	145,345.12
April	140,948.21	158,833.99	158,882.26	145,141.49	165,078.02	172,687.79	145,798.98	127,673.25
May	158,039.04	150,376.15	141,965.14	148,927.63	172,406.17	137,352.14	142,329.50	153,690.96
June	151,528.50	138,476.94	170,269.84	154,154.01	160,986.07	157,090.83	150,717.99	155,170.20
TOTAL	1,699,929.54	1,860,096.02	1,774,064.00	1,790,674.39	1,836,521.41	1,843,233.78	1,785,183.93	1,730,614.40

MONTH	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY2009	FY2010
July	154,562.99	161,387.31	174,619.38					
August	170,856.90	163,284.52	164,204.54					
September	161,028.01	161,735.99	167,177.80					
October	158,122.75	158,378.26	166,911.97					
November	168,856.08	149,474.18	158,547.01					
December	139,470.91	130,284.18	147,700.38					
January	158,505.00	148,339.02	151,093.40					
February	168,693.05	154,148.18						
March	154,809.59	141,420.13						
April	148,980.30	159,651.71						
May	149,654.72	154,084.33						
June	150,042.08	144,302.80						
TOTAL	1,883,582.38	1,826,490.61	1,130,254.48					

FY00 Figures provided by State Treasurer's Office
 FY01 FY02 - KUCE Figures
 FY03 - Figures provided by State
 Treasurer's Office

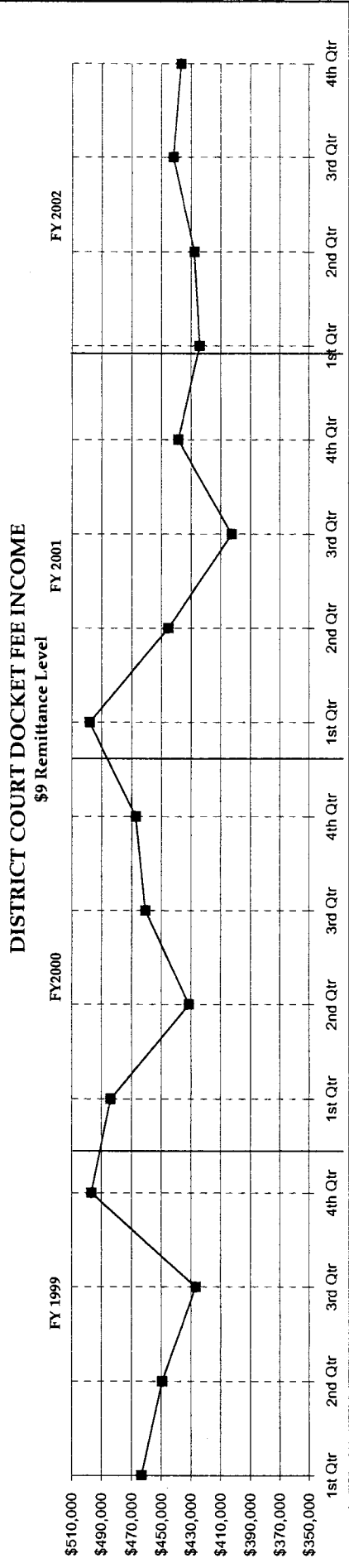


The University of Kansas
 Kansas Law Enforcement Training Center
 Hutchinson, Kansas

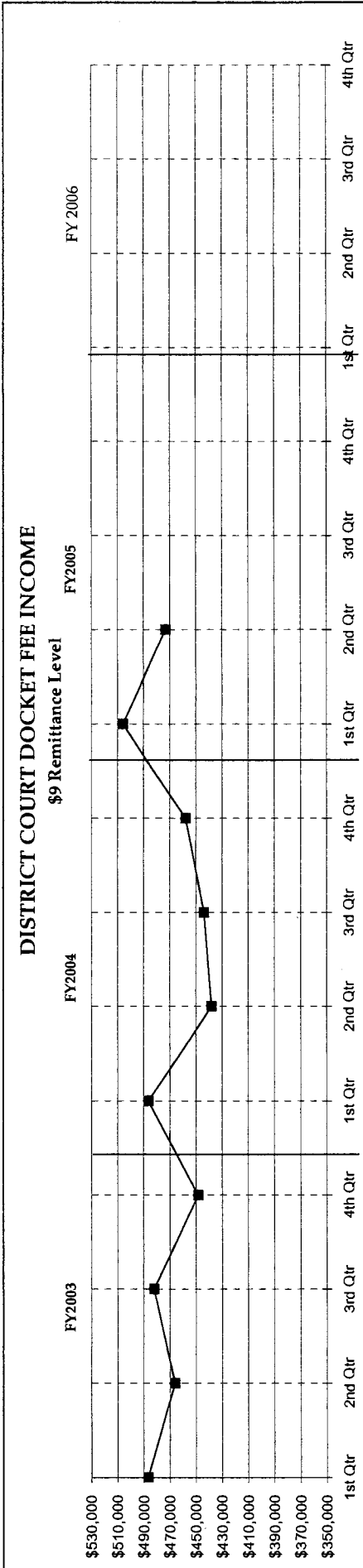


District Court Docket Fee Income
 FY 1999 - FY 2002

FY1999				FY2000				FY2001				FY2002			
1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
\$463,248	\$449,485	\$426,905	\$496,883	\$483,944	\$431,444	\$460,714	\$467,130	\$498,151	\$445,467	\$402,720	\$438,846	\$424,297	\$427,826	\$441,957	\$436,807



FY2003				FY2004				FY2005				FY2006			
1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
\$486,448	\$466,253	\$482,008	\$448,637	\$486,408	\$438,137	\$443,907	\$458,039	\$506,002	\$473,159						





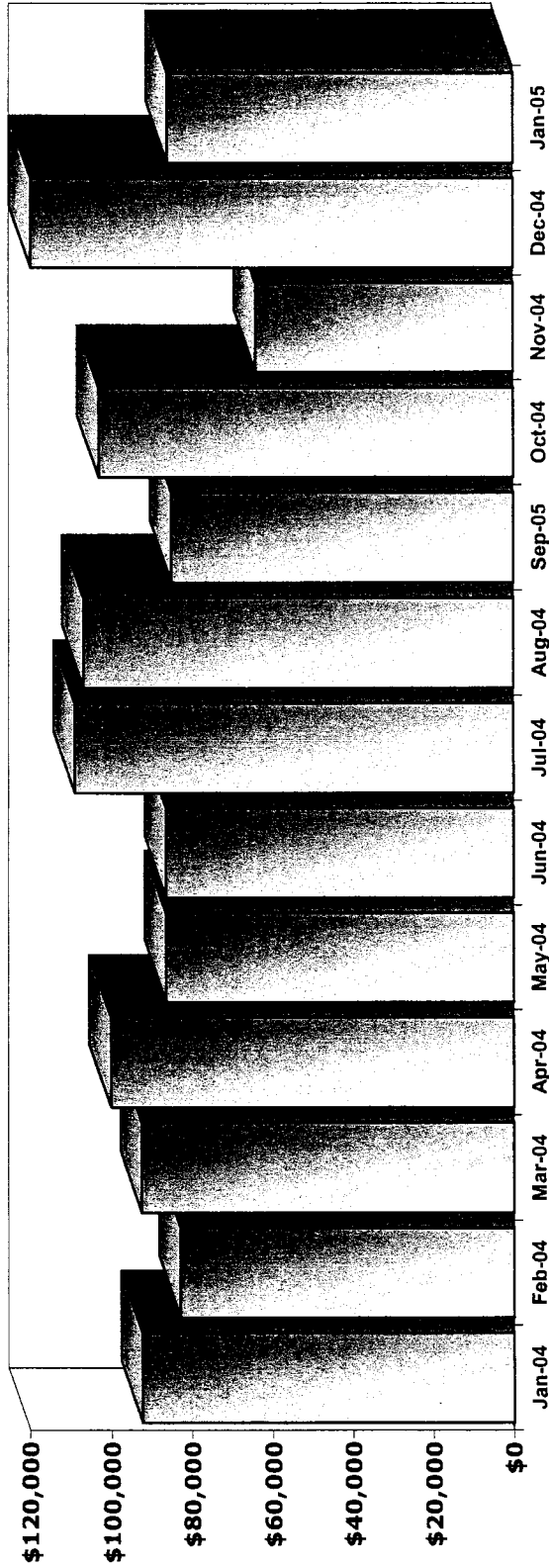
**Kansas Law Enforcement Training Center
Municipal Court Docket Fee Income**
\$4.00 Remittance Level (since 7/1/02)



Cost Center 2628200

Jan-04	Feb-04	Mar-04	Apr-04	May-04	Jun-04	Jul-04	Aug-04	Sep-05	Oct-04	Nov-04	Dec-04	Jan-05
\$92,401	\$82,932	\$92,563	\$100,155	\$86,494	\$86,494	\$108,948	\$106,777	\$85,095	\$103,062	\$64,132	\$119,918	\$86,122

Municipal Court Docket Fee Income



Sept 02 - KLETG docket fee income was reduced by \$3,609.37 due to over-payment by Augusta municipal court.

FY00 Figures provided by State Treasurer's office
FY01-FY02 - KUCE Figures
FY03 - Figures provided by State Treasurer's office



Kansas Law Enforcement Training Center
Municipal Court Docket Fees
\$4 Remittance Level Prior to 7/1/97
 \$2 Remittance Level 7/1/97 - 7/1/02
\$4 Remittance Level Since 7/1/02
Cost Center 2628200

MONTH	FY 1993	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002
July		55,406.80	125,679.31	87,364.74	322,971.79	41,129.83	62,912.62	44,472.26	43,530.64	40,031.89
August		112,454.40	96,007.31	65,329.39	89,438.42	38,616.59	39,380.09	67,548.24	43,573.39	45,783.71
September		104,890.00	67,646.64	113,938.35	106,870.06	52,428.10	45,298.95	51,805.70	31,969.04	75,773.33
October	159,640.08	66,531.60	111,260.23	96,576.27	89,766.32	45,137.68	46,615.15	38,463.79	49,392.27	29,727.68
November	69,089.60	68,334.80	95,750.41	71,406.85	77,794.02	29,438.92	57,877.85	58,214.32	43,688.26	57,637.26
December	65,085.20	97,155.20	56,161.56	64,572.41	110,926.61	51,000.57	46,506.61	68,261.35	42,767.40	42,924.09
January	82,222.40	116,529.20	132,465.96	115,182.12	93,687.57	49,515.00	40,965.70	48,552.09	38,058.33	44,378.80
February	60,672.60	44,737.80	126,329.98	86,891.58	75,126.10	34,934.99	43,885.09	55,691.62	53,525.32	55,148.07
March	84,593.80	89,003.04	55,918.26	101,834.69	66,924.97	43,178.65	47,748.34	59,399.16	36,980.82	40,369.95
April	86,455.60	123,292.40	104,857.14	75,899.89	85,772.09	62,897.34	43,859.65	56,949.17	46,937.01	96,353.02
May	98,637.00	71,903.20	60,069.73	134,398.54	111,690.12	40,663.59	63,994.29	48,766.08	43,275.98	45,028.12
June	105,773.20	111,640.88	57,201.94	65,177.93	71,965.20	44,150.65	40,616.38	63,615.67	42,228.35	52,621.81
TOTAL	\$812,169.48	\$1,061,879.32	\$1,089,348.47	\$1,078,572.76	\$1,302,933.27	\$533,091.91	\$579,660.72	\$661,739.45	\$515,926.81	\$625,777.73

MONTH	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012
July	77,607.00	106,903.67	108,948.36							
August	74,974.17	86,378.00	106,777.02							
September	76,699.62	93,351.54	85,094.92							
October	98,800.15	93,975.13	103,061.60							
November	89,738.37	95,525.54	64,132.15							
December	86,951.80	80,010.97	119,917.74							
January	95,359.09	92,401.04	86,122.00							
February	93,598.78	82,932.34								
March	89,045.35	92,563.33								
April	87,216.13	100,154.91								
May	88,095.56	86,493.54								
June	104,689.00	83,188.42								
TOTAL	\$1,062,775.02	\$1,093,878.43	\$674,053.79							

*Sept FY03 - KLETC docket fee income was reduced by \$3,609.37 due to overpayment by Augusta municipal court.

FY00 Figures provided by State Treasurer's Office

FY01-FY02 - KUCE Figures

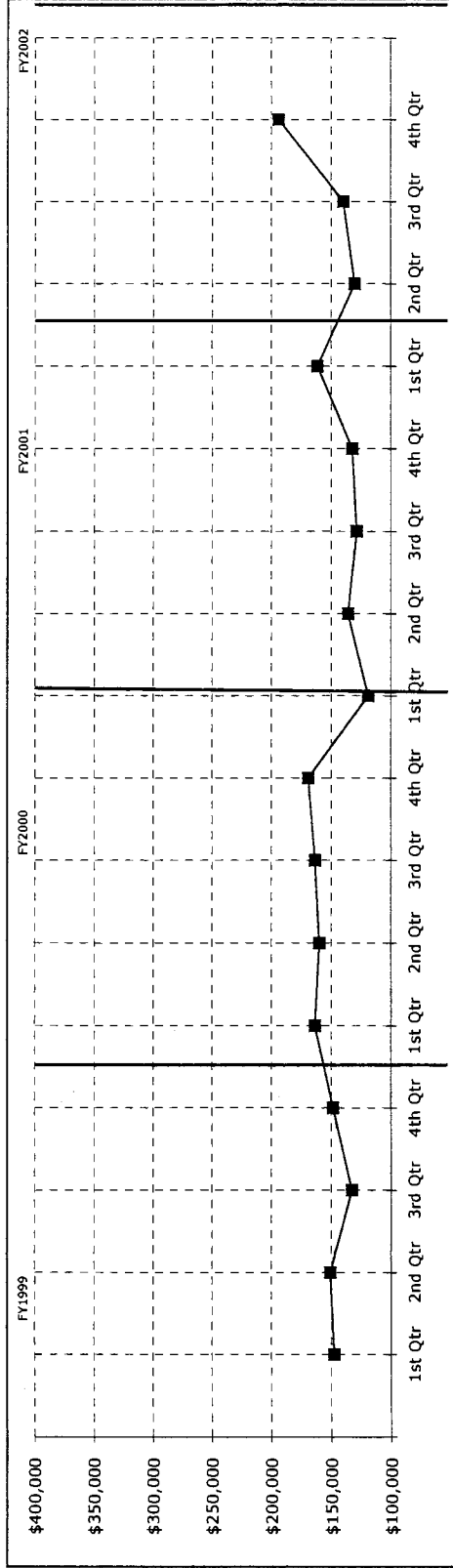
FY03 Figures provided by State Treasurer's Office



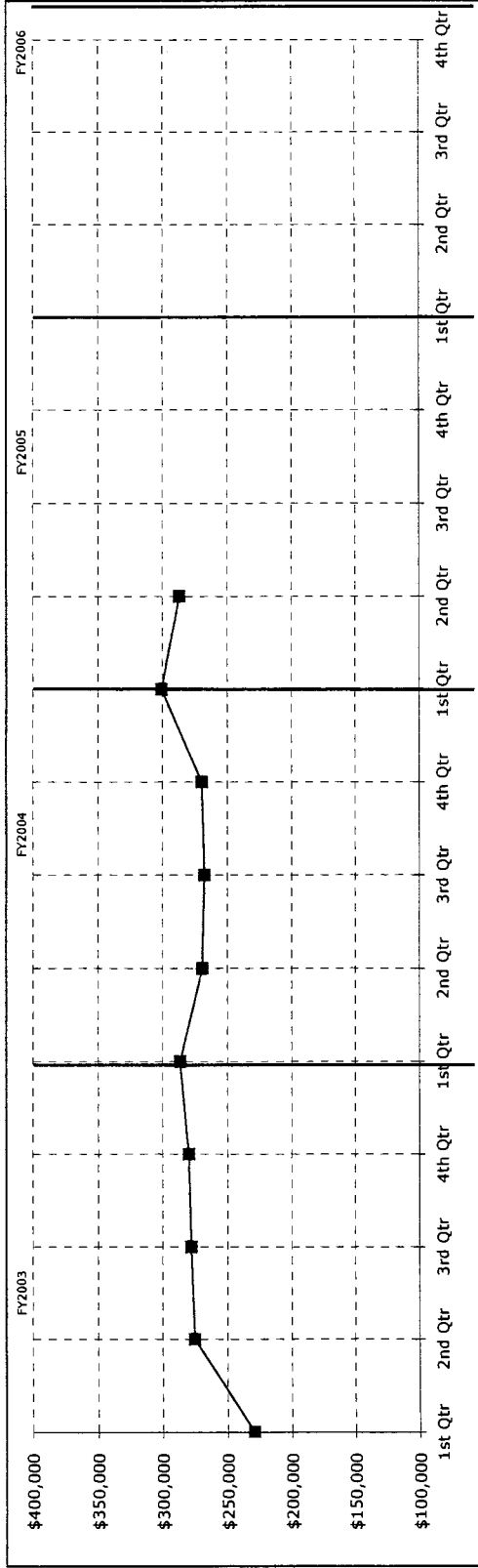
**The University of Kansas
Kansas Law Enforcement Training Center
Hutchinson, Kansas
Municipal Court Docket Fee Income**



FY1999				FY2000				FY2001				FY2002			
1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
\$147,592	\$151,000	\$132,599	\$148,470	\$163,827	\$160,119	\$163,643	\$169,331	\$119,073	\$135,848	\$128,564	\$132,441	\$161,588	\$130,289	\$139,897	\$194,002



FY2003				FY2004				FY2005				FY2006			
1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
\$229,280	\$275,490	\$278,003	\$280,069	\$286,633	\$269,512	\$267,896	\$269,837	\$300,820	\$287,111						



**The University Of Kansas
Kansas Law Enforcement Training Center
Hutchinson, Kansas**

**Quick Facts
February 11, 2005**

**Five Largest Municipal
Departments**

Agency	Full-Time Personnel
Wichita PD	664
Kansas City PD	343
Topeka PD	283
Overland Park PD	226
Olathe PD	151
Total Personnel	1,667

**Five Largest County Sheriff
Departments**

Agency	Full-Time Personnel
Johnson Co	432
Sedgwick Co	164
Shawnee Co	113
Riley Co	94
Douglas Co	77
Total Personnel	880

**Five Largest Departments
Overall**

Agency	Full-Time Personnel
Wichita PD	664
KS Highway Patrol	533
Johnson Co SO	432
Kansas City PD	343
Topeka PD	283
Total Personnel	2,254

Total Personnel

TY2004	7,146
TY2003	7,074
TY2002	6,973
TY2001	6,875
TY2000	6,742

Increase of 72 full-time Officer in TY2004

* Agencies and number of personnel are not included in any report totals.

Numbers and Types of Agencies

There are: 270 Municipal Agencies
 104 County Agencies
 3 Departments of Public Safety
 53 Other Agencies

Personnel In Kansas Agencies

3% Of agencies have more than 100 full-time officers
 3% Of agencies have 51-99 full-time officers
 7% Of agencies have 26-50 full-time officers
 10% Of agencies have 16-25 full-time officers
 10% Of agencies have 11-15 full-time officers
 27% Of agencies 6-10 full-time officers
 41% Of agencies have 5 or fewer full-time officers

178TH COURSE EVALUATION WEEK 10

VEHICLE DYNAMICS & FUNDAMENTALS OF EVOC (SOWERS)

	Very good		good		fair	
The course content was:	6	5	4	3	2	1
The instructor's effectiveness in teaching the subject was:	6	5	4	3	2	1
Course organization was:	6	5	4	3	2	1
Clarity of instructors voice was	6	5	4	3	2	1
Explanations by instructor were:	6	5	4	3	2	1
Answers to student questions were	6	5	4	3	2	1
Amount you learned in the course was:	6	5	4	3	2	1

Comments _____

COLLISION INVESTIGATION (BLOOM & SEACAT)

	Very good		good		fair	
The course content was:	6	5	4	3	2	1
The instructor's effectiveness in teaching the subject was:	6	5	4	3	2	1
Course organization was:	6	5	4	3	2	1
Clarity of instructors voice was	6	5	4	3	2	1
Explanations by instructor were:	6	5	4	3	2	1
Answers to student questions were	6	5	4	3	2	1
Amount you learned in the course was:	6	5	4	3	2	1

Comments _____

CHEMICAL AGENTS (BRECI)

	Very good		good		fair	
The course content was:	6	5	4	3	2	1
The instructor's effectiveness in teaching the subject was:	6	5	4	3	2	1
Course organization was:	6	5	4	3	2	1
Clarity of instructors voice was	6	5	4	3	2	1
Explanations by instructor were:	6	5	4	3	2	1
Answers to student questions were	6	5	4	3	2	1
Amount you learned in the course was:	6	5	4	3	2	1

Comments _____

MECHANICS OF ARREST (PHILLIPS)

	Very good		good		fair	
The course content was:	6	5	4	3	2	1
The instructor's effectiveness in teaching the subject was:	6	5	4	3	2	1
Course organization was:	6	5	4	3	2	1
Clarity of instructors voice was	6	5	4	3	2	1
Explanations by instructor were:	6	5	4	3	2	1
Answers to student questions were	6	5	4	3	2	1
Amount you learned in the course was:	6	5	4	3	2	1

Comments _____

ATCH # 6
KS★CPOST Meeting
3/2/05

EVOC PRACTICAL (LIST YOUR INSTRUCTORS)

	Very good		good		fair	
The course content was:	6	5	4	3	2	1
The instructor's effectiveness in teaching the subject was:	6	5	4	3	2	1
Course organization was:	6	5	4	3	2	1
Clarity of instructors voice was	6	5	4	3	2	1
Explanations by instructor were:	6	5	4	3	2	1
Answers to student questions were	6	5	4	3	2	1
Amount you learned in the course was:	6	5	4	3	2	1

Comments _____

HAZ-MAT

	Very good		good		fair	
The course content was:	6	5	4	3	2	1
The instructor's effectiveness in teaching the subject was:	6	5	4	3	2	1
Course organization was:	6	5	4	3	2	1
Clarity of instructors voice was	6	5	4	3	2	1
Explanations by instructor were:	6	5	4	3	2	1
Answers to student questions were	6	5	4	3	2	1
Amount you learned in the course was:	6	5	4	3	2	1

Comments _____

THEFT/AUTO THEFT/BURGLARY (MILLER)

	Very good		good		fair	
The course content was:	6	5	4	3	2	1
The instructor's effectiveness in teaching the subject was:	6	5	4	3	2	1
Course organization was:	6	5	4	3	2	1
Clarity of instructors voice was	6	5	4	3	2	1
Explanations by instructor were:	6	5	4	3	2	1
Answers to student questions were	6	5	4	3	2	1
Amount you learned in the course was:	6	5	4	3	2	1

Comments _____

NAME (OPTIONAL) _____

University Outreach and Continuing Education

www.kuce.org

The University of Kansas Continuing Education supports the teaching, research, and public service missions of the University, contributing to postgraduate professional education, workforce development and quality of life for Kansans and worldwide communities.

Serving all 105 Kansas counties, 50 U.S. states, and 49 countries

- Academic and Professional Conferences
- Short Courses for Specialized Professions
- Health and Public Safety Programs
- Economic and Workforce Development

KU Continuing Education Professional Programs

Engineers	Attorneys	Architects	Fire Service
Educators	Physicians	Nurses	Law Enforcement
City managers	Scientists	Psychologists	Public Health

KU Medical Center Continuing Education *Kansas City*

Nationally accredited for medical and nursing continuing education

- School of Medicine
- School of Nursing
- School of Allied Health

KU Public Management Center *Topeka*

- Public Administration Master's Degree
- Certified Public Management Training Programs
- Public Health Certificate Program

Kansas Law Enforcement Training Center *Hutchinson*

- Legislature-mandated training for all Kansas law enforcement officers
- Residential training facility with nationally accredited programs using advanced educational technologies
- Training in prevention and response to terrorism and weapons of mass destruction

Kansas Fire and Rescue Training Institute

- Mobile fire and rescue academy serving the entire state
- Legislature-mandated training for 680 Kansas fire departments
- Nationally recognized training for fire, hazardous materials, rescue, and terrorism response
- National professional certification in 14 fire service disciplines

KU Distance Education and Independent Study

160 KU undergraduate and graduate credit courses by KU faculty

KU Osher Lifelong Learning Institute

- Part of national network of lifelong learning institutes
- Providing university-based community education classes
- Membership provides an array of university and regional benefits

Kansas Leadership and Public Service Programs

- Annual Black Leadership Symposium
- Sunflower Girls State
- Duke University TIP Scholar Weekends
- Kansas Children's Reading Program

Major Directions Supporting Educational Programs

- Terrorism and Bioterrorism Response Training
- Biosciences Continuing Education
- International Considerations and Technological Delivery
- Research Dissemination and Support for Faculty

ATCH # 7
KS★CPOST Meeting
3/2/05

HOUSE BILL No. 2303

By Committee on Corrections and Juvenile Justice

2-4

9 AN ACT concerning crimes and punishment; relating to minimum fire-
10 arms standards for peace officers; amending K.S.A. 74-5607 and re-
11 pealing the existing section.
12

13 *Be it enacted by the Legislature of the State of Kansas:*

14 Section 1. K.S.A. 74-5607 is hereby amended to read as follows: 74-
15 5607. (a) In addition to other powers and duties prescribed by law, the
16 commission shall adopt, in accordance with the provisions of K.S.A. 77-
17 415 *et seq.*, and amendments thereto, rules and regulations necessary to
18 carry out the provisions of subsection (c) of K.S.A. 74-5616, and amend-
19 ments thereto, and such other rules and regulations as necessary to ad-
20 minister this act. The commission may also adopt such rules of procedure
21 as are necessary for conducting the business of the commission.

22 (b) In all matters pending before the commission, the commission
23 shall have the power to:

24 (1) Administer oaths and take testimony;

25 (2) issue subpoenas, compel the attendance of witnesses and the pro-
26 duction of any papers, books, accounts, documents and testimony, and to
27 cause the deposition of witnesses, either residing within or without the
28 state, to be taken in the manner prescribed by law for taking depositions
29 in civil actions in the district courts. In case of the failure of any person
30 to comply with any subpoena issued on behalf of the commission, or on
31 the refusal of any witness to testify to any matters regarding which the
32 witness may be lawfully interrogated, the district court of any county, on
33 application of a member of the commission, may require compliance by
34 proceedings for contempt, as in the case of failure to comply with a sub-
35 poena issued from such court or a refusal to testify in such court. Each
36 witness who appears before the commission by its order or subpoena,
37 other than a state officer or employee, shall receive for such attendance
38 the fees and mileage provided for witnesses in civil cases in courts of
39 record which shall be audited and paid upon presentation of proper
40 vouchers sworn to by such witnesses and approved by the chairperson of
41 the commission or by a person or persons designated by the chairperson;

42 (3) enter into contracts necessary to administer the provisions of this
43 act and the certification of law enforcement officers; *and*

1 (4) assess the costs of such matters pending before the commission
2 under this section against the governmental entity employing the police
3 officer or law enforcement officer.

4 (c) Members of the law enforcement training commission attending
5 meetings of ~~such~~ the commission, or attending a subcommittee meeting
6 ~~thereof~~ authorized by ~~such~~ the commission, shall be paid amounts pro-
7 vided for in subsection (e) of K.S.A. 75-3223, and amendments thereto.
8 The director and the chairperson of the commission shall be responsible
9 for approving all expense vouchers of members.

10 (d) The commission shall meet at least once each year at the training
11 center and may hold special meetings whenever they are called by the
12 chairperson.

13 (e) *The commission shall adopt the rules and regulations that are*
14 *necessary to ensure that law enforcement officers are adequately trained*
15 *and to enforce the provisions of this act. Such rules and regulations shall*
16 *include, but are not limited to, the establishment of a course of firearms*
17 *as a standard qualification for active law enforcement officers to carry*
18 *firearms that may also be used for qualified retired officers to carry fire-*
19 *arms pursuant to federal law. The director shall provide qualifications*
20 *courses for the standard at least twice a year at the times and places the*
21 *director determines to be necessary. The training center shall charge and*
22 *collect a fee from retired state, local and federal officers for the qualifi-*
23 *cations courses, but these fees shall be limited to the actual costs of pre-*
24 *senting the standard qualifications course.*

25 Sec. 2. K.S.A. 74-5607 is hereby repealed.

26 Sec. 3. This act shall take effect and be in force from and after its
27 publication in the statute book.

(e) The commission shall adopt ~~the~~ rules and regulations that are necessary to ensure that law enforcement officers are adequately trained and to enforce the provisions of this act. Such rules and regulations shall include, but are not limited to, the establishment of a course of firearms ~~as a~~ standard qualification for active law enforcement officers to carry firearms that may also be used for qualified retired officers to carry firearms pursuant to federal law. The director shall provide qualifications ~~opportunities courses~~ ~~for the standard~~ ~~qualified retired officers~~ at least twice a year at the times and places the director determines to be necessary. The training center shall charge and collect a fee from retired state, local and federal officers for the qualifications ~~courses~~ opportunities, but these fees shall be limited to the actual costs of presenting the standard qualifications course.



**KANSAS COMMISSION ON PEACE OFFICERS'
STANDARDS AND TRAINING**

**RESOLUTION INTERPRETING "HIGH SCHOOL DIPLOMA"
ADMISSION REQUIREMENT**

WHEREAS KSA 74-5605(a)(5) requires that all applicants admitted to the Kansas Law Enforcement Training Center or any training program licensed by it be a "holder of a high-school diploma" or alternatively "furnish evidence of successful completion of an examination indicating an equivalent achievement;" and

WHEREAS the Training Act provides no definition of "high school diploma" and by its terms neither expressly includes nor excludes "home school diplomas" as satisfying the requirement; and

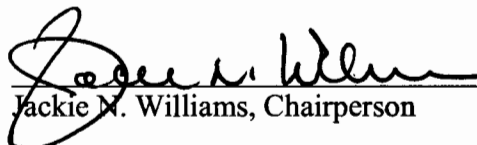
WHEREAS KSA 74-5604a(b) permits the Director of KLETC to adopt minimum standards regarding the admissibility of an applicant with the approval of the Kansas Commission on Peace Officers' Standards and Training; now therefore

BE IT RESOLVED that the Kansas Commission on Peace Officers' Standards and Training acting pursuant to its authority granted in KSA 74-5604a(b) approves the following minimum admissions standards as meeting the qualifications of KSA 74-5605(a)(5) with regard to home school diplomas:

1. The home school provider must be registered with the State Board of Education as required by KSA 72-53,101(a) or meet the equivalent registration requirements of the state where the applicant lived when home schooled, and
2. The applicant must furnish evidence of successful completion of the home school educational program, and
3. The applicant must provide independent indicia of academic achievement equivalent to the successful completion of an accredited high school program. Such indicia may include, but is not limited to:
 - a. A score of 17 or greater on the American College Test (ACT), or
 - b. A score of 869 or greater on the Scholastic Aptitude Test (SAT), or
 - c. Successful completion of 60 or more college semester credit hours, completed at an institution accredited by one of the six regional accreditation associations in the United States recognized by the University of Kansas.

APPROVED this 2nd day of March, 2005 by the Kansas Commission on Peace Officers' Standards and Training at an open meeting, the date, time and location of which were published in the Kansas Register.

THE KANSAS COMMISSION ON PEACE OFFICERS'
STANDARDS AND TRAINING


Jackie M. Williams, Chairperson

ATCH # 10
KS★CPOST Meeting
3/2/05

**Table
5**

**2004 Profile of College-Bound Seniors
College Plans
KANSAS**

Intended College Major	SAT I Test Takers		Percent		SAT I Mean Scores	
	Number	Percent	Male	Female	Verbal	Math
Agriculture or Natural Resources	10	1	30	70	572	565
Architecture or Environmental Design	37	2	51	49	559	596
Arts: Visual and Performing	212	11	32	68	582	557
Biological Sciences	123	6	38	62	587	594
Business and Commerce	229	12	57	43	549	572
Communications	83	5	27	73	603	578
Computer or Information Sciences	84	4	92	8	603	624
Education	82	4	21	79	569	565
Engineering	226	11	77	23	607	645
Foreign or Classical Languages	24	1	33	67	613	608
General or Interdisciplinary	9	0	56	44	627	580
Health and Allied Services	311	16	29	71	573	581
Home Economics	5	0	20	80	544	566
Language and Literature	51	3	25	75	673	603
Library and Archival Sciences						
Mathematics	16	1	31	69	600	695
Military Sciences	17	1	65	35	551	528
Philosophy, Religion, or Theology	23	1	74	26	625	608
Physical Sciences	56	3	59	41	620	626
Public Affairs and Services	32	2	41	59	550	531
Social Sciences and History	227	11	33	67	605	575
Technical and Vocational	12	1	67	33	440	429
Undecided	103	5	52	48	594	586
Degree-Level Goal						
Certificate Program	9	0	67	33	476	470
Associate's Degree	9	0	44	56	501	480
Bachelor's Degree	404	18	48	52	550	552
Master's Degree	624	28	49	51	583	585
Doctoral or Related Degree	715	32	43	57	605	608
Other	11	0	55	45	455	473
Undecided	435	20	43	57	589	584
Plans for Advanced Standing in College Courses						
Art	101	5	31	68	583	559
Biology	295	14	45	55	628	631
Chemistry	329	16	53	47	633	652
Computer Science	114	5	84	16	605	627
English	843	40	41	59	634	621
Foreign Languages	494	23	40	60	627	628
Humanities	84	4	45	55	639	615
Mathematics	823	39	49	51	622	645
Music	95	5	34	66	582	584
Physics	241	11	64	36	630	654
Social Studies	772	37	47	53	633	622
None of These	640	30	45	55	531	530

TABLE 14 AVERAGE ACT COMPOSITE SCORE BY CAREER CLUSTERS

REFERENCE GROUP	TOTAL NUMBER AVG	CORE OR MORE NUMBER AVG	LESS THAN CORE NUMBER AVG	MALES NUMBER AVG	FEMALES NUMBER AVG
<u>PLAN ON 2-YEARS OR LESS OF COLLEGE</u>					
ADMIN & SALES (02-03)	4567 16.7	1695 17.5	2804 16.2	907 16.9	3631 16.6
BUSINESS OPER (04-05)	8136 17.0	2736 17.9	5200 16.6	3804 16.8	4286 17.1
TECHNICAL (06-07)	16333 17.0	5154 18.0	10672 16.5	11284 17.0	4924 16.9
SCIENCE & TECH (08-09)	10678 17.7	3613 18.7	6732 17.1	5711 17.6	4899 17.7
ARTS (10-11)	4900 17.7	1723 18.7	3030 17.1	1456 17.7	3405 17.7
SOCIAL SERVICE (12-01)	4389 17.0	1531 17.9	2747 16.4	1075 16.8	3286 17.0
OTHER*	19605 16.8	6567 17.8	12162 16.3	8357 16.7	11121 16.9
TOTAL	68608 17.1	23019 18.0	43347 16.6	32594 17.1	35552 17.1
<u>PLAN ON 4-YEARS OR MORE OF COLLEGE</u>					
ADMIN & SALES (02-03)	98904 20.8	64406 21.4	32325 19.4	31891 21.4	66379 20.5
BUSINESS OPER (04-05)	70187 20.6	43787 21.5	24904 19.2	34089 20.7	35688 20.6
TECHNICAL (06-07)	109068 20.9	68428 21.8	37999 19.4	69724 21.0	38636 20.8
SCIENCE & TECH (08-09)	151522 22.3	99237 23.1	48288 20.9	73942 22.6	76692 22.1
ARTS (10-11)	106294 22.3	68602 23.0	34836 21.0	31839 22.6	73745 22.2
SOCIAL SERVICE (12-01)	103616 21.3	65966 22.0	34939 20.0	27619 21.4	75294 21.3
OTHER*	279197 21.2	169424 22.0	92431 19.8	120996 21.4	156145 21.0
TOTAL	918788 21.4	579850 22.2	305722 20.0	390100 21.6	522579 21.3

* OTHER = STUDENTS WHO HAD WORLD-OF-WORK REGIONS THAT DIFFERED FROM THOSE LISTED

TABLE 15 HIGH SCHOOL ACADEMIC AREA GRADE AVERAGES BY GENDER AND RACE/ETHNICITY

REFERENCE GROUP	NUMBER OF STUDENTS	ENGLISH	MATH	SOCIAL STUDIES	NATURAL SCIENCE	HS GPA AVG	HS GPA SD
MALE	402621	3.10	3.02	3.27	3.12	3.13	0.64
FEMALE	546103	3.37	3.12	3.40	3.24	3.28	0.58
NO RESPONSE	5990	3.21	3.02	3.30	3.14	3.17	0.61
AFRICAN-AMERICAN/BLACK	109341	2.91	2.68	3.01	2.83	2.86	0.59
CAUCASIAN-AMERICAN/WHITE	657091	3.33	3.15	3.41	3.26	3.29	0.59
OTHER MINORITY	119740	3.22	3.07	3.30	3.15	3.18	0.61
MISSING/PREFER NO RESP	68542	3.19	3.01	3.27	3.12	3.15	0.67
TOTAL	954714	3.25	3.08	3.34	3.19	3.21	0.61

KLETC Alcohol Consumption/Possession Rule

Rule. Students attending a basic law enforcement training course at the Kansas Law Enforcement Training Center (KLETC) shall not possess, consume or be under the influence of alcohol from their arrival at KLETC each training week until their dismissal at the conclusion of each training week whether physically present on the KLETC campus or elsewhere during off-duty hours. Refusal to take a PBT test when requested by any KLETC staff member shall constitute conclusive evidence that a student has consumed alcohol in violation of this rule.

This rule shall not be construed in any manner as prohibiting the possession or consumption of alcohol during the weekend period when not attending classes at KLETC.

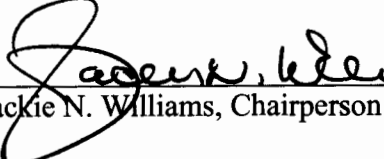
Students may consume alcohol-based medication while attending classes at KLETC only upon consultation with and prior written notification to their counselor or an administrative staff member. KLETC reserves the right to reschedule activities for any student who in a staff member's opinion cannot safely participate in the basic training course.

Penalty. Because alcohol usage can seriously affect judgment, alertness, performance and conduct, compliance with this rule is critical to both the training process and the safety of students and staff. Although each case will be considered on its own merits and mitigating and extenuating circumstances will be taken into account, a violation of this rule in the KLETC training environment is considered to be an aggravating circumstance and likely to result in dismissal. Compelling circumstances may warrant imposition of a lesser sanction.

Rationale. Students attending KLETC must understand that alcohol use is inconsistent with professional law enforcement activities. The basic training provided at KLETC as mandated by KSA 74-5604a has inherent risks associated with its delivery, and the use of alcohol elevates these risks. In simplistic terms the rule prohibiting "alcohol possession or consumption and being under the influence of alcohol" is in effect for students during their entire basic training attendance at KLETC, including while they are away from the KLETC campus during off-duty hours during the training week, excepting only weekends when students return home.

APPROVED this 22 day of March, 2005 by the Kansas Commission on Peace Officers' Standards and Training at an open meeting, the date, time and location of which were published in the Kansas Register.

THE KANSAS COMMISSION ON PEACE
OFFICERS' STANDARDS AND TRAINING


Jackie N. Williams, Chairperson

ATCH # 11
KS★CPOST Meeting
3/2/05



**KANSAS COMMISSION ON PEACE OFFICERS'
STANDARDS AND TRAINING**

**RESOLUTION IN SUPPORT OF NEW RULE IN THE STUDENT CODE
OF CONDUCT: ALCOHOL CONSUMPTION/POSSESSION**

WHEREAS KSA 74-5603(b) states that the Director of Police Training may prescribe a code of conduct applicable to all students at the Kansas Law Enforcement Training Center after consultation with the Kansas Commission on Peace Officers' Standards and Training, and

WHEREAS the Director of Police Training has proposed a new rule in the Student Code of Conduct regarding students who use or possess alcohol while attending a basic training course at Kansas Law Enforcement Training Center, and

WHEREAS alcohol use is inconsistent with professional law enforcement activities; and

WHEREAS basic law enforcement training offered at KLETC as mandated by KSA 74-5604a has inherent risks associated with its delivery, and the use of alcohol elevates these risks; and

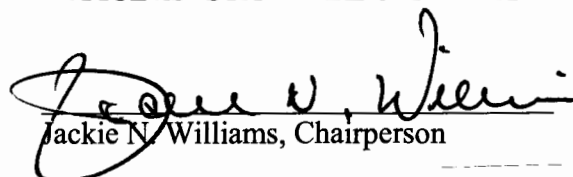
WHEREAS alcohol usage can seriously affect judgment, alertness and conduct, compliance with this rule is critical to both the training process and the safety of students and staff; now therefore

BE IT RESOLVED that the Kansas Commission on Peace Officers' Standards and Training supports the adoption of the attached rule entitled Alcohol Prohibition as prescribed by the Director pursuant to KSA 74-5603(b) and encourages its immediate implementation.

BE IT FURTHER RESOLVED that the Kansas Commission on Peace Officers' Standards and Training deems violations of the attached rule to be serious and likely to warrant dismissal from KLETC.

Approved this 2nd day of March, 2005 in a public meeting of the Kansas Commission on Peace Officers' Standards and Training the date, time and location of which having previously been published in the Kansas Register.

THE KANSAS COMMISSION ON PEACE
OFFICERS' STANDARDS AND TRAINING


Jackie N. Williams, Chairperson

ATCH # 12
KS★CPOST Meeting
3/2/05

The University of Kansas
Kansas Law Enforcement Training Center
Hutchinson, Kansas

Alcohol Prohibition Rule and Authorization to Release Records
(Pre-Training Form Part IV)

This form must be on file with the Kansas Law Enforcement Training Center, Hutchinson, Kansas, prior to applicant's admission to any basic training course provided at KLETC.

Student and Agency Information

Box 1

Social Security Number: _____ Date of Birth: _____

Name: _____
First MI Last

Agency Name: _____

Alcohol Rule

Box 2

Rule: Students attending a basic law enforcement training course at the Kansas Law Enforcement Training Center (KLETC) shall not possess, consume or be under the influence of alcohol from their arrival at KLETC each training week until their dismissal at the conclusion of each training week whether physically present on the KLETC campus or elsewhere during off-duty hours. Refusal to take a PBT test shall constitute conclusive evidence that a student has consumed alcohol in violation of this rule. This rule shall not be construed in any manner as prohibiting the possession or consumption of alcohol during the weekend period when not attending classes at KLETC. Students may consume alcohol-based medication while attending classes at KLETC only upon consultation with and prior written notification to their counselor or an administrative staff member. KLETC reserves the right to reschedule activities for any student who in a staff member's opinion cannot safely participate in the basic training course.

Penalty. Because alcohol usage can seriously affect judgment, alertness, performance and conduct, compliance with this rule is critical to both the training process and the safety of students and staff. Although each case will be considered on its own merits and mitigating and extenuating circumstances will be taken into account, a violation of this rule in the KLETC training environment is considered to be an aggravating circumstance and likely to result in dismissal. Compelling circumstances may warrant imposition of a lesser sanction.

Rationale. Students attending KLETC must understand that alcohol use is inconsistent with professional law enforcement activities. The basic training provided at KLETC as mandated by KSA 74-5604a has inherent risks associated with its delivery, and the use of alcohol elevates these risks. In simplistic terms the "no alcohol possession or consumption or be under the influence" rule is in effect for students during their entire basic training attendance at KLETC and away from the KLETC campus during the training week off-duty hours except for weekends when students return home.

By signing below, I certify that I have read the rule and understand both the contents of the rule and the fact that any violation of the rule may subject me to dismissal from KLETC.

By signing below, I certify that I am familiar with the contents of the rule and that I have discussed it with my employee. I am satisfied that he/she understands the rule and its associated penalty.

Officer Date

Agency Head/Designee Date

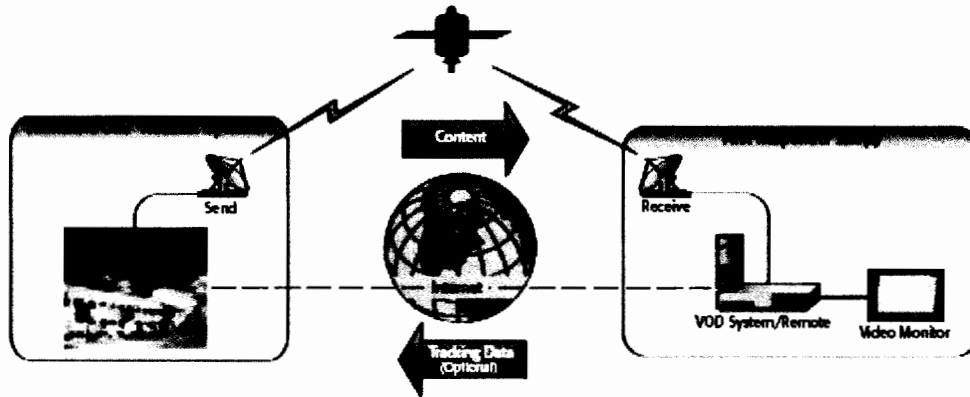
Authorization to Release Records and Information

Box 3

By signing below, I hereby authorize the Kansas Law Enforcement Training Center (KLETC), a unit of the University of Kansas Continuing Education, to release either orally or in written form any and all information concerning my course work, conduct, and performance maintained by KLETC, including records or information that would be protected under The Family Education Rights and Privacy Act (FERPA) 20 USC §1232g and implementing regulations, to my current employer and to the Kansas Commission on Peace Officers' Standards and Training (KSCPOST). I understand that the purpose of such disclosure is to facilitate evaluation of my suitability to perform the duties and functions of a Kansas law enforcement officer. I understand that any such disclosure may be initiated by any KLETC employee as designated by the Director. Additionally, by signing below I release KLETC, the University of Kansas, the Kansas Board of Regents, the State of Kansas, its employees and agents from any liability associated with the release of my records or information concerning my course work, conduct and performance.

Officer Date

Witness: ATCH # 13 Date



PRIMEIA WORKPLACE LEARNING HOMELAND ONE
VIDEO-ON-DEMAND

The Homeland One Video On Demand (VOD) system will allow Kansas law enforcement officers and firefighters to access the current training curriculum whenever required. Video On Demand will be downloaded on a weekly basis and refreshed every 45 days with the full program schedule from the Law Enforcement Training Network (LETN) and the Fire and Emergency Training Network (FETN). There will be a program guide directory available on line at the Homeland One LETN and FETN sites. The program curriculum will be delivered directly to the VOD receiver from the satellite.

Satellite Video-On-Demand will allow the agency to operate a single network while granting access to specific content for each location. Therefore, the agency and the department needs for communications and training are met without being limited by competing programming schedules. Satellite Video-On-Demand also allows courses and emergency communications to be stored locally and viewed again and again based upon the availability and real-time need of personnel.

Satellite Video-On-Demand will give agencies the flexibility to choose specific content for each agency while maintaining one network for emergency communications and alerts.

VIDEO-ON-DEMAND SERVICE FEATURES

- On-Demand Users can watch what they want, when they want it. No longer will agencies be limited to accessing needed information based on fixed programming schedules.
- Convenient Program interruptions provide agencies with real-time emergency communications. Both regularly scheduled and Video-On-Demand programming can be interrupted to air emergency communications. Emergency communications are recorded locally for later playback

if the intended viewers are not available.

Relevant	Provides the right combination of content to meet multiple organizational requirements for communications and training. This includes agency-specific and Homeland One content.
Secure	Video-On-Demand service transmissions are secure. Different levels of encryption are available to meet agency requirements.
Flexible	The system utilizes both internet and satellite-based network connectivity. This provides multiple access options where bandwidth or connectivity challenges exist.
Efficient	The system can centrally track information to determine the effectiveness of a given communication, as well as provide system utilization on a site-by site basis.
Virtual Channels	Broadcast channels can be simulated locally without the cost of repeatedly broadcasting the same program on the network



**KANSAS COMMISSION ON PEACE OFFICERS'
STANDARDS AND TRAINING**

**RESOLUTION IN SUPPORT OF ADDITIONAL FUNDING
FOR THE HOMELAND ONE FIRST RESPONDER NETWORK**

WHEREAS the Kansas Law Enforcement Training Center received a grant in 2003 to coordinate the establishment of the Primedia Workplace Learning Homeland One First Responder Communications and Training Network in 169 law enforcement and 150 fire service sites throughout Kansas, and

WHEREAS the Homeland One First Responder Network provides law enforcement training twenty-four hours a day, seven days a week to 169 law enforcement and 150 fire service agencies, and

WHEREAS the Homeland One First Responder Network also enhances homeland security by providing a secure communications network to send messages and elevated alert status to all 319 agencies should an emergency occur, and

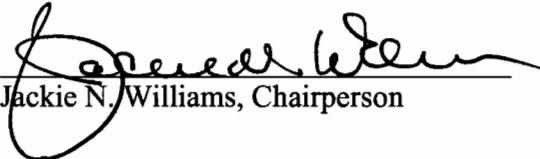
WHEREAS a new available feature of the Homeland One First Responder Network is Video on Demand (VOD) technology that would allow sites to access 100 current law enforcement training programs upon demand at whatever time meets the training needs of the agencies, and

WHEREAS the grant to establish the Homeland One First Responder Network in Kansas will soon expire and additional funding is necessary both to maintain existing services and to provide the enhanced VOD technology, now therefore

BE IT RESOLVED that the Kansas Commission on Peace Officers' Standards and Training supports the effort to secure ongoing funding of the Homeland One First Responder Network with the VOD technology as an effective delivery method for homeland security related training in Kansas.

APPROVED this 22 day of March, 2005 by the Kansas Commission on Peace Officers' Standards and Training at an open meeting, the date, time and location of which were published in the Kansas Register.

THE KANSAS COMMISSION ON PEACE OFFICERS'
STANDARDS AND TRAINING


Jackie N. Williams, Chairperson

ATCH # 15
KS*CPST Meeting
3/2/05